

GOVERNMENT OF ANDHRA PRADESH
GENERAL ADMINISTRATION (SU-I) DEPARTMENT

From
Shashi Bhushan Kumar, IAS
Secretary (Services), GAD & Chairman,
APCOS

To
All Special Chief Secretaries/Principal
Secretaries/Secretaries to Government,
All Heads of the Departments,
Heads of All
Corporations/Societies/PSUs/SPVs
All District Collectors

Letter No. GAD01-SU0MISC/31/2019-SU-I, Dated:09.10.2020

Sir,

Sub. : APCOS – On-boarding of Outsourced Personnel to APCOS –
Instructions issued – Reg.

Ref. : 1. G.O.MS.No.126, dated:18-10-2019 of the General Administration
(SU.I) Department.
2. G.O.MS.No.136, dated:04-11-2019 of the General Administration
(SU.I) Department.
3. Circular Memo No. GAD01-SU0MISC/31/2019-SU-I, dated:20-11-
2019 of the General Administration (SU.I) Department.
4. Circular Memo No. GAD01-SU0MISC/31/2019-SU-I, dated:21-07-
2020 of the General Administration (SU.I) Department.

As you are aware, the Government have established A P Corporation for Outsourced Services (APCOS) under the administrative control of General Administration Department, vide the reference (1) and (2) cited above, to meet the requirement of outsourced manpower for all the Government Departments / Organizations, by completely doing away with the private outsourcing agencies. Subsequently, operational guidelines as to the processes and procedures to be followed for engagement of manpower through APCOS were intimated vide the reference (3) cited above.

2. In accordance with the said operational guidelines, manpower requirement indents were placed on the APCOS website (apcos.ap.gov.in), by the Secretariat Departments, Heads of Departments/Corporations/Societies and District Collectors and about 70,000 'Placement Intimation Letters' were generated so far as part of the candidates sponsorship process.

3. Further, while a majority of the Departments have channelized the processing of engagement of their outsourced employees through APCOS, certain Government Departments/Agencies are yet to do so. These include Municipalities/Municipal Corporations, Universities, APSRTC, organizational units (Temples, Choultries etc.)

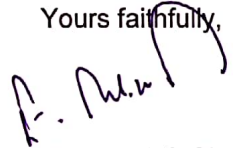
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under the control of the Endowment Department, organizational units (Retail Stores etc.) under the control of Excise Department etc.

4. As communicated in the said guidelines, all Secretariat Departments / Head of Departments / PSUs / Government aided Institutions / Organizations / Universities / Societies / Autonomous bodies / Semi-autonomous bodies / District level Offices, etc., shall not engage outsourced manpower from any source/agency other than APCOS from July 2020 onwards.

5. It is therefore to reiterate that all the Secretariat Departments / Head of Departments / PSUs / Government aided Institutions / Organizations / Universities / Societies / Autonomous bodies / Semi-autonomous bodies / District level Offices, etc., shall migrate their outsourced employees to the APCOS. This may be done latest by 25-10-2020, duly following guidelines mentioned at reference (3) above.

Yours faithfully,



for Secretary (Services) & Chairman, APCOS